

Child Protection and Safeguarding Policy 2014

Nominated Lead Member of Staff: Noah's Ark Madrassah Head Teacher

Status & Review Cycle: Statutory Annual

Next Review Date: 1st December 2015

1.0 Introduction

- This policy has been developed in accordance with the Surrey Safeguarding Children's Board document 'Faith Communities Safeguarding Guidance January 2007'. This policy is underpinned by the Children Acts of 1989 and 2004, SSCB (Surrey Safeguarding Children Board) guidelines, and the government documents "What to do if are Worried a Child is Being Abused" (2007) and "Working Together to Safeguard Children" (2013)
- All adults, including temporary staff, volunteers and trustees have a duty to promote the welfare of children and a full and active part to play in protecting them from harm.
- Good communication and effective working relationships within Noah's Ark and the wider community is essential to effective safeguarding systems.
- Noah' Ark is committed to providing a safe and secure environment for pupils, staff and visitors and to promoting a climate where children and adults feel safe to express their worries or concerns about their own safety or the well-being of others.

All adults working in Noah's Ark (including visiting staff, volunteers and students on placement) are required to report instances of actual or suspected child abuse or neglect to the Designated Child Protection Officer (DCPO). All children will have the opportunity to talk to the DCPO if they concerns.

The DCPO is responsible for ensuring that Surrey Safeguarding processes are followed when concerns are raised and that any concerns are documented appropriately and information is shared with other professionals to safeguard children, in accordance with *HM Government document: Information Sharing: Guidance for practitioners and managers*.

Noah's Ark will always take advice from Surrey County Council Contact Centre: **0300 200 1006 or 01483 517898** for the emergency team, where necessary and appropriate.

Any concerns about the behaviour of an adult working (including visiting staff, volunteers and students on placement), will be raised with **Surrey's Lead Designated Officer Norman Fullarton on 01737 737 215 or via Ian McGraw on 01483 518 158 - ian.mcgraw@surreycc.gov.uk**. In the absence of either Norman or Ian, the contact centre will be called.

The Designated Child Protection Officer is:

Tasneem Geduld (Deputy Head teacher)

The Deputy Designated Person for Child Protection is:

Sultan Mahmood (Teacher)

The DCPO works in line with the responsibilities as set out at *Appendix B of the DfE's 'Keeping Children Safe in Education April 2014'*, in respect of referrals, training and awareness raising.



In circumstances where a child has a suspicious injury that requires urgent medical attention, the CP referral process should not delay the administration of first aid or emergency assistance. If a pupil is thought to be at immediate risk (because of parental violence or intoxication, for example) urgent Police intervention will be requested. Particular vigilance will be exercised in respect of children who are subject to a Child Protection Plan and any incidents or concerns involving these children will be reported immediately to Social Care (and confirmed in writing). In all cases of injury to a child consideration will always be given as to whether an urgent paediatric medical assessment is required to document injuries or to protect any forensic evidence.

Where it is suspected that a child may be at risk of significant harm, nothing will be said to the child's parent/carer without the approval of the Designated Senior Person.

Safer recruitment procedures.

All members of staff and volunteers will be vetted through an interview process. Enhanced DBS checks will be carried out where necessary. No employee without a full DBS will be left unattended with any children from the school.

Training

Whole school in-service training will run for staff and trustees at least every three years. The Designated Child Protection Officer will attend Surrey Safeguarding Board's Training and other training courses as necessary and appropriate at least every two years. The Deputy Designated Child Protection Officer will also be given the opportunity to attend these courses.

